

**U.S. Department of Labor announces April 1, 2020 effective date for the Families First Coronavirus Response Act (FFCRA).**

The FFCRA provides that it “shall take effect not later than 15 days after the date of enactment of this Act.” The FFCRA was enacted on March 18, 2020. Fifteen days after enactment is April 2, 2020. However, this week, the U.S. Department of Labor announced that the effective date of the FFCRA and its paid sick leave requirements and expanded FMLA protections is **April 1, 2020**, 14 days after enactment.